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Steve Fleming is a Member at Large of the International Society for Occupational Ergonomics and Safety (ISOES). Steve also has 15 years of experience working as an ergonomist for Page Engineering, Inc. in Jackson, MI. Steve has performed Occupational Ergonomics studies for a wide range of industries, including: Baltimore Therapeutic Equipment, FedEx, Fiat Chrysler Automobiles, Ford Motor Company, Lear Seating, USPS, Blue Water Bridge Authority, and most Class 1 North American Railroads. Mr. Fleming's professional interests involve the analysis of work environments and work tasks using industrial engineering work measurement methods and risk assessment models. Steve also performs biomechanical analyses, lifting analyses, walkway safety analyses, lighting assessments, and sound & vibration analyses. He is currently a member of the Association of American Railroads technical advisory group for standard development for LED lighting. Mr. Fleming has authored over 25 peer-reviewed technical papers and has presented his work at several national and international professional conferences. Mr. Fleming holds a B.S.E. in Industrial and Operations Engineering from The University of Michigan and an MBA from Spring Arbor University. He is a Certified Professional Ergonomist (CPE #1919) by the Board of Certification in Professional Ergonomics, and a Certified XL Tribometrist (CXLT #1403507) by Excel Tribometers, LLC. Mr. Fleming is a professional member of the Institute of Industrial and Systems Engineers (IIE), the Association of Canadian Ergonomists (ACE), and the Human Factors and Ergonomics Society (HFES).